



COOPER PARK TENNIS CHILD PROTECTION POLICY

Cooper Park Tennis is committed to ensuring that the safety, welfare and wellbeing of children are maintained at all times during their participation in activities run by Cooper Park. We promote the care and protection of children participating in and provide information and direction for employees and volunteers and members of the organisation.

Our objectives are to:

1. Provide information to assist employees and volunteers in dealing with all forms of child abuse;
2. Provide comprehensive guidelines relating to risk minimisation and reporting/notification procedures;
3. Provide direction to all employees and volunteers regarding their legal responsibilities under child protection legislation; and
4. Promote and adopt Cooper Park Tennis Pty Ltd principles for child protection and intervention amongst employees and volunteers participating in our programs and competitions.

The Child Protection Intervention Policy of Cooper Park Tennis Pty Ltd is applicable to all management and staff (paid, voluntary, permanent or casual). In order to implement the child protection legislation we:

1. Implement strategies and procedures that focus on the best interests of children and meet the requirements of child protection legislation;
2. Promote a safe and supportive environment for all children and young people participating in activities which come under the umbrella of our team;
3. Increase awareness and emphasise the importance of child protection issues in a sporting environment to all those involved with the activities of Cooper Park Tennis. This includes all employees, coaches and volunteers; and
4. Ensure that all our staff are aware of their responsibilities arising from recent child protection legislation, in particular, the requirement under the Child Protection (Prohibited Employment) Act 1998, to inform their employers if they have been convicted of a serious sex offence.

Our employees and volunteers often have a high level of contact with children in the tennis environment and play a major part in the successful operation of their tennis activities. Coaches and officials are often seen as role models. They have significant influence on the children they come into contact with and therefore have significant responsibilities.

Cooper Park Tennis expects that all employees whether paid or unpaid, who participate under the banner of this organisation will commit to implementing risk



management strategies developed by our team for child protection and intervention and are updated in line with any legislative changes that have significant impact on the manner in which child protection and intervention issues are to be dealt with.

We will instruct our staff that under the Commission for Children and Young People Act 1998 we are required to:

1. Notify the Commission for Children and Young People of the name and other identifying details of any employee against whom relevant disciplinary proceedings have been completed by us irrespective of the findings (except where the allegation has been proven to be vexatious, mischievous or false);
2. Provide details of child abuse allegations/ convictions against employees to the Commission;
3. Notify the Commission of any applicants for child-related employment, rejected as a result of risks identified through employment screening processes;
4. Ensure that records of all information required to be submitted to the Commission for Children and Young People are retained by our team;

Under the Child Protection (Prohibited Employment) Act 1998:

- We will not commence employing a person in a child-related position without first requiring them to disclose whether or not they are a 'prohibited person'
- We will not commence employing, or continue to employ, in child-related employment, a person that has been identified as a 'prohibited person'.

All our coaches are subject to:

1. A national police check
2. A working with children check

